

## **ETHICAL CONDUCT AND SUSTAINABILITY STATEMENT**

Date: August 2022

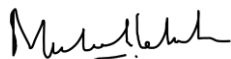
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The ethical treatment of employees and our reputation regarding ethical and social sustainability is very important to NutriScience Innovations, LLC. We are committed to ensuring that our employment practices protect our employee's rights and operate within the standards required by law to ensure our employees are safe, provided with adequate working conditions, and are recognized as valued members of our team.

NutriScience aims to promote social responsibility values and principles within our own organization and expects the same of our suppliers and subcontractors. We will always aim to trade ethically and expect our suppliers to do the same. NutriScience will observe the following and will additionally hold its suppliers and subcontractors to the same expectations: adhere to any government recognized trading sanctions; educate our teams on our ethical expectations; refuse to work with any supplier or company which we have reason to consider exploits humans, animals or the environment unfairly and/or unlawfully; and condemn corruption in all its forms in our business transactions.

For NutriScience Innovations, LLC



Michael Lelah, PhD

Chief Science Officer

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Name